

Health Promoter

Reporting To	Kaiwhakarite / Public Health Lead
Region	PGF Services Northern
Location	Waikato/Hamilton
Staff	None
Qualifications	<ul style="list-style-type: none"> Graduate qualifications from New Zealand recognised tertiary institution in health promotion, public health social work or other health-related discipline Full and clean Driver's License
Purpose	<ul style="list-style-type: none"> Deliver public health education, advocacy and community engagement to raise awareness about factors contributing to gambling harm and how to reduce harm for individuals, families and communities Support the effective and efficient operation of the region's public health work
Hours and Conditions of Work	<ul style="list-style-type: none"> 1 FTE Attendance at some key public health activities outside of normal working hours is required from time to time (Time in lieu provided) Pool car provided for public health engagements

Key Performance Indicators

Public Health	<ul style="list-style-type: none"> Consistent with PGF Group's national public health plan, develop and support the regional public health plan Meet all agreed public health targets Complete all public health activity reporting accurately and in a timely manner Collaborate with lead public health promoters on Gambling Harm Awareness Week activities Collaborate with lead public health promoters delivering public health activities to leverage health promotion and brief intervention opportunities
Service Promotion	<ul style="list-style-type: none"> Engage effectively with the mental health and addictions sector to support gambling screening in a wide range of organisations and to improve access to problem gambling services Build relationships with mental health, addictions and PHOs to increase referrals Maintain local stakeholder relationships and ensure stakeholder engagement is documented on the Stakeholder Database Develop relationships with organisations that work with people experiencing gambling harm and related issues to encourage help seeking behaviour to support achievement of the Vision Ability to engage and communicate well with community leaders, C4 sector (Pubs and Clubs Trusts and venues) and health professionals Knowledge of public health principles Knowledge of the principles of the Treaty of Waitangi and its impact of work practices and service delivery

Skills and Experience

Health Promotion	<ul style="list-style-type: none"> Good Knowledge of Health Promotion principles and theories
------------------	--

	<ul style="list-style-type: none"> • Good knowledge of health promotion best practice for working with Māori and Pacific communities • Passion for community engagement and local advocacy • Excellent presentation skills who can inspire others to reduce gambling harm • Good knowledge of the Treaty of Waitangi principles and practice as it relates to health promotion • Proven experience in advocacy at the community or local level • Experience with health promotion via online platforms desirable • Knowledge of the gambling sector desirable
Relationship management	<ul style="list-style-type: none"> • Knowledge of the mental health and addictions sector • Proven local networks especially with Māori and Pacific communities and providers • Ability to engage and communicate well with community leaders, C4 sector (Pubs and Clubs Trusts and venues) and health professionals
Legislation	<ul style="list-style-type: none"> • Understanding of key legislation such as the Privacy Act, Mental Health and Disability Act, Vulnerable Children's Act
Service Promotion	<ul style="list-style-type: none"> • Engage effectively with the mental health and addictions sector to support gambling screening in a wide range of organisations and to improve access to problem gambling services • Build relationships with mental health, addictions and PHOs to increase referrals

Workplace Competencies

Teamwork	<ul style="list-style-type: none"> • Participates in team projects and supports colleagues achieve the Vision and Mission of PGF Group • Maintains open dialogue with line manager • Shows initiative and able to work in a sole-operator role for extended periods of time
Computer Literacy	<ul style="list-style-type: none"> • High level of competency with Microsoft Office 2013 Suite (Outlook, Word, Excel, PowerPoint, One Note etc.) and with database systems • Able to use video conferencing tools to facilitate engagement with the team
Health and Safety	<ul style="list-style-type: none"> • Understands and complies with health and safety requirements
Quality Management	<ul style="list-style-type: none"> • Works to the standards of PGF Groups Quality Management System
Cross-cultural understanding	<ul style="list-style-type: none"> • Supports and promotes cross-cultural understanding inside the organisation • Knowledge of Te Reo Māori or Pacific languages an advantage
Treaty of Waitangi	<ul style="list-style-type: none"> • Understands the principles of the Treaty of Waitangi and its impact of work practices and service delivery
Values	<ul style="list-style-type: none"> • Walks the talk of the Values of PGF Group

Key Relationships

Internal	<ul style="list-style-type: none"> • National Director PGF Services • Kaiwhakarite / Public Health Lead • Health Promoters • Northern Practice Leader • Health Promoter Pasifika Communities • Public Health Programme Coordinator and Communications team • Manager Policy and Public Health
External	<ul style="list-style-type: none"> • Regional TLA staff

	<ul style="list-style-type: none">• Regional mental health and addiction service providers• Regional Class 4 Venues• Casino Host Responsibility staff (where there is a local casino)
--	---